

## FAQ's

### 1. What is Teach First Sri Lanka's purpose?

Teach First Sri Lanka is a non-profit organization that aims to address educational inequity in the country by giving talented and committed individuals an opportunity to serve in underserved schools as full-time teachers for a period of two years.

### 2. What is the Teach First Sri Lanka Fellowship?

The Teach First Sri Lanka Fellowship is a 2-year full-time commitment where Fellows serve as full-time teachers to children from low-income communities in some of the nation's most under-resourced schools.

### 3. Why is the Teach First Sri Lanka pilot program a one year program?

The Teach First Sri Lanka team intends to ensure that the program is refined and developed into an effective program by testing it with a group of 15 fellows for a period of one year. The program would focus primarily on leadership development for teachers.

### 4. Who is eligible to apply for the Fellowship?

The program is open to Sri Lankan citizens who have completed their undergraduate degree and have a strong academic record and leadership experience.

### 5. What are the selection criteria for the Teach First Sri Lanka program?

The selection criteria include academic excellence, leadership potential, and a commitment to social justice and education equity. We are looking for fellows who have the right motivations and values that can potentially transform education.

**6. What kind of support do Fellows receive during the Fellowship?**

Fellows receive training, mentorship, and ongoing support throughout the Fellowship, including professional development, coaching, and networking opportunities.

**7. Can fellows continue to be teachers after the fellowship is over?**

We would like our fellowship to be a recognised pathway for graduates who want to continue to teach in schools. However, this is dependent on the government to hire our alumni as teachers. We intend to work with the government to become a recognised pathway for qualified teachers.

**8. What happens after the Fellowship?**

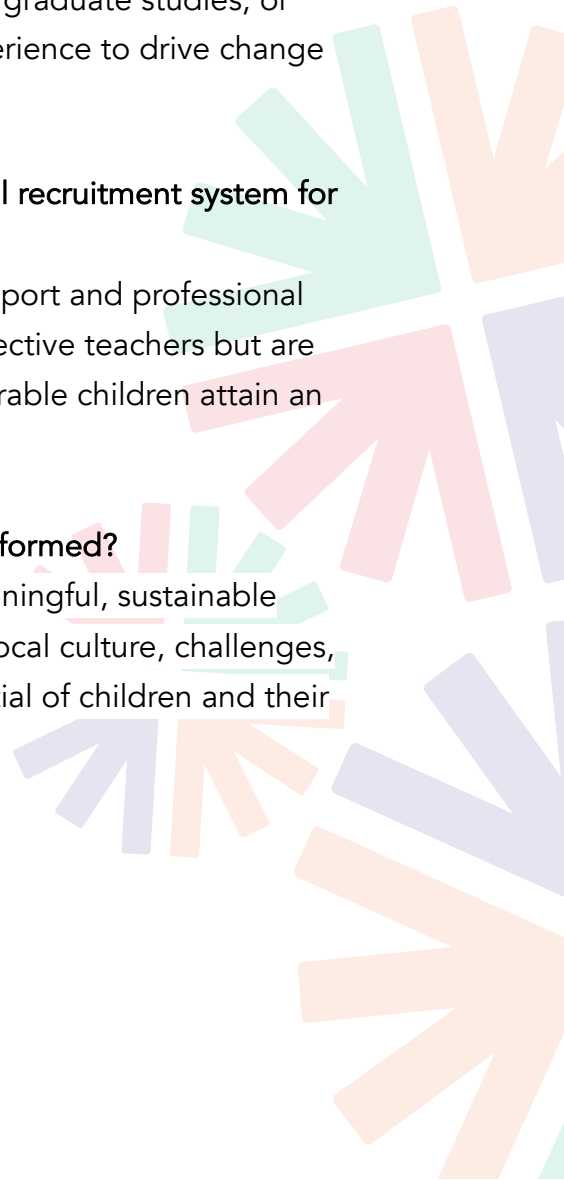
After completing the Fellowship, Fellows have the opportunity to continue working in the education sector, pursue graduate studies, or join other sectors while using their skills and experience to drive change in their communities.

**9. How is TFSL fellowship different from the national recruitment system for graduate teachers?**

Our fellowship would provide teacher centric support and professional development to ensure that they are not only effective teachers but are demonstrating leadership to help the most vulnerable children attain an equitable education.

**10. What do we mean by Locally Rooted, Globally Informed?**

Network partners are locally rooted because meaningful, sustainable change requires leaders who are rooted in their local culture, challenges, and opportunities, and who believe in the potential of children and their communities.



**11. Why did we choose to start in Batticaloa ?**

a) Batticaloa is one of the districts that faces high amounts of educational inequity among districts such as Mulativu, Nuwreliya, Hatton, Monaragala and Ratnapura. The following article demonstrates the extent to Educational Inequity: [“Eastern Schools Face Teacher Crisis”](#).

b) We were able to secure the support of partners that are committed to address the problem of educational in-equity such as the Batticaloa West Education Zone and Child Action Lanka in pursuing this project. This helped improve the feasibility of the project.

**12. What impact does Teach First Sri Lanka hope to create in the schools that fellows are placed in?**

- a) We hope to improve overall passrates of the children that are in our classrooms
- b) We hope to share and improve socio-emotional development of the children that we teach
- c) We hope to learn from the schools , to empathise and understand feasible solutions that can improve education development.
- d) We hope to improve school culture that empowers children.

